VOLUNTEERING
MATTERS



# The London Health Inequalities & Community Development Network Wrap-Up Report

## October 2024

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# Contents

# Introduction

This is a wrap-up report written by the London Health Inequalities & Community Development Network facilitators from Volunteering Matters alongside, members of the planning group, who have individually and organisationally shared their experiences of this work.

The report outlines the motivations, methods, and achievements of our collective efforts. By capturing our shared learning and reflections, we aim to inspire and support readers in applying these insights within their own professional contexts.

No meaningful community development work happens in isolation. While this report primarily focuses on achievements since Volunteering Matters assumed the role of facilitators, we also acknowledge the roots of the London Health Inequalities & Community Development Network, which grew from the Community Development and Health Inequalities Masterclasses. More about the network's history can be found in Appendix 1 and Appendix 2.

Throughout the report, you'll find snapshots, mini case studies, and examples of effective styles and approaches that have proven successful. These insights complement and build upon Volunteering Matters' existing resources about the network.

🔗 Our Impact Report

🔗 Exploring Impact & Ripple Effects Mapping

🔗 Planning Group Learning & Reflections Podcast

🔗 Graphic Facilitation: Network Events

# The **Why:** Collective Action; Addressing Health Inequalities in London Together

## Cross Sector Collective Action to Address London Priorities

Addressing health inequalities in London through collective action allows for building relationships, learning across sectors, and creating a wider impact beyond individual neighbourhoods. Benefits of working in this way include implementing solutions for citywide issues, achieving economies of scale, and delivering social value to tackle pressing societal challenges.

Working in line with the London Recovery Missions and the Mayor of London's Health Inequalities strategy the planning group used collective action to respond to the need of various underrepresented communities, aiming to give voice to those that are routinely cut out of systems and decision making. The events reflected London's priorities and context, but with a community lens demonstrating what is important in that issue for communities and their needs. They allowed for the listening to experiences, in person and recognising the need for people to talk through those lived experiences in authentic and safe spaces.

In the formation of each event agenda the planning group worked together to make collective decisions, rather than one person leading or deciding. Valuable insights and ideas for the themes of the events emerged from their own community development work.

Post pandemic, hosting quarterly, in person events, gave participants the opportunity to share, learn and hear different perspectives on themes of interest to their communities. Held across the city, in different Integrated Care System (ICS) regions, with open access for everyone to contribute and low barriers to entry the events were levelling; a space where everyone's voice mattered equally with no predetermined roles.

Quarterly network events provided consistent opportunities to learn about new policies, explore data, and test ideas in a collaborative space, enabling proactive community development and shaping borough-level implementation.

> **The harnessing of lived experience really grounded the discussions and brought them to life.**

# The How: The Principles Behind the Practice

The core principles behind the practice demonstrated by the facilitators and planning group of the London Health Inequalities and Community Development Network included:

- People matter more than process.
- We can all learn from stories of real life, and this forms our operational practice.
- It is important to amplify diverse voices, by learning from stories together.
- Everyone should look for ways to address imbalances in power.
- Becoming genuinely effective allies of all people subject to any form of racism warrants effort: we are working on learning as much as we can.
- Everyone has something to contribute, and all contributions bring value.
- Co-production generates positive change.

# Co-Production

**The golden thread of the facilitation of the planning group and events hosted by the network was the embodiment of co-production and co-design approaches.**

The second network event, 'Grassroots Up! Collaboration in our Capital's Communities' brought together grassroot community organisations to collectively delve into community-based approaches to co-production, sharing insights, learning and practical examples of a community-based approaches to co-production designed to improve health inequalities in London.

Co-production was taught but also modelled throughout the life of this project; at events and within the planning group by taking a collaborative, peer-led approach. It was understood that people with lived experience are best able to advise on what themes and agendas will be most beneficial to them as practitioners and the communities in which they work. The planning group worked together to design, develop, and evaluate each event, network space and contribute to the newsletters sent to network members.

Through co-design event agendas were designed involving community members as equal partners in the process, prioritising the involvement of people most affected by services, systems or policies. This was essential in allowing inclusive engagement and collaborative practices where as described by a planning member "Felt like natural co-production in practice; people were relaxed as it was a safe environment to input and share."

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> **Fluid & responsive to what was happening right now - That's core to co-production and is often where the system fails, as it often isn't emergent & doesn't really listen.**

**Examples of** `Co-Production` **within the London Health Inequalities & Community Development Network:**

- When relaunched in 2022, the London Health Inequalities and Community Development Network planning group contributed to the formation of the terms of reference and memorandum of understanding.

- The planning group met monthly to design and formulate each event agenda. Every member had the freedom to contribute ideas, invite speakers and facilitators, design activities, feed into the event agenda, recommend venues and lead on the day of the event.

- A recognition (thank you) policy provided appropriate compensation to the planning group to ensure consistency of practice, transparency, fairness and address barriers to participation. It was understood that 'Lived experience is key to policy making and so the value we place on community insight needs to be reflected in how we engage and remunerate people for their time and input'.[1]

- Based on the theme of loneliness, social isolation and the connection with mental health, the third event hosted by the network was a theme chosen by young Londoners aged 13-25 years old to highlight changes that they would like to see implemented. The event was co-designed with the Youth Advisory Group for the London Violence Reduction Unit and #iwill and the sessions were facilitated by young experts by experience and a panel discussion led by young Londoners.

- Working with the Black Men's Consortium the networks fourth event, used legislative theatre to embed the method of co-design consultation, lived experience and the environmental issues faced by black and brown men, highlighted live to the audience. Together, the network delved into solutions, discussing ways to involve communities in co-design and co-produce methods to inform strategic decision-making and policy with implementable proposals.

- Existing planning group members led on the recruitment and selection of new planning group members.

- The networks fifth event 'The Digital Divide' was co-designed with Ukrainian Support Greenwich and the Black Men's Consortium to bring the lived experience of digital exclusion through the lens of Ukrainian refugees as one of four community groups the event sought to facilitate learning and discussion about.

[1] London Health Inequalities & Community Development: Planning Group Member Reimbursement Policy

# Continuity

**A key component to the success of the London Health Inequalities and Community Development Network is continuity.**

Firstly, continuity in people. The facilitators of the network worked closely together for two years, meeting weekly, getting to know each other's styles, and getting to know each other's disciplines. One organisation, Volunteering Matters, had two employees working on the same project in the city where they both live and have local knowledge, but specialised in different disciplines: policy, community engagement and project management. These two colleagues learned from each other, learning how best to work on the project and collaborate effectively.

These two individuals worked with the planning group and the network consistently, using the same style, pattern, and pace. They met with the planning group monthly and supported them in the running of quarterly events. Monthly meetings were scheduled at the same time and for a duration chosen by the planning group, providing predictability for them. The group were aware that every quarter, an event would be delivered.

Additionally, since the facilitators were community development professionals themselves, they had a deep understanding of the practice and the challenges experienced by communities in London, this being part of their own day-to-day roles. They were community development professionals facilitating a network for other community development professionals from across London and different sectors.

# Removing Barriers and Building Trust

**Continuity involved the facilitators practicing what they preached regarding addressing inequality.**

Continuity involved the facilitators practicing what they preached regarding addressing inequality. They recognised the importance of removing barriers to participation and ensuring that everyone, regardless of background or expertise, could participate in the network.

For example, at the first event on the cost of living, Volunteering Matters reimbursed the childcare costs for a parent carer so he could attend and fully participate in the event. A year later, he became a member of the planning group himself.

In the relaunch of the London Health Inequalities and Community Development Network, time was taken by the facilitators to meet with planning group members one to one to understand their individual community development work, involvement in the network prior and what they envisioned for the shaping of this work in the future. Subsequently, there was an open-door approach to communication and connecting with facilitators throughout the duration of the project.

The facilitators also advocated for a reimbursement policy (thank you policy), ensuring that every planning group member volunteering to take time out of running their small community organisations or from freelance community development work to contribute to the network was equitably compensated for their time and expertise. This was critical because community development professionals in London are often overworked, unpaid, and in need of personal and professional development. This was then managed and coordinated by the facilitators which removed additional admin and processes for the Greater London Authority and planning group members for the efficient implementation of the policy.

By removing barriers and building trust, participation became easier, and the network became stronger.

The planning group were instrumental in shaping the events. They selected topics that mattered most to the network and were relevant to their work in communities. The first event addressed the cost of living crisis, the second on the methods behind co-production, the third highlighted youth mental health and loneliness, the fourth focused on how the environmental crisis disproportionately affected Black and Brown men and the fifth event aimed to spotlight digital exclusion for underrepresented groups. These were five distinct topics, all directly relevant to the communities we serve across London.

The planning group and the network chose the topics, and the facilitators used these as a basis on which to home in on under discussed elements to allow event participants to explore those topics in depth. All were responsible for amplifying unheard voices and perspectives within each subject area; those perspectives that often go unspoken.

The planning group and facilitators alike, felt it was their duty to highlight those marginalised voices and to demonstrate the inequalities present in academia or the research on each topic. This helped demonstrate varying perspectives of broad subject areas and made clear their importance and the need for system change and evolving revision of policy in those areas.

# Space for Connection

**At the events, the planning group and facilitators worked to showcase where the complexities, agreements, and disagreements existed in each subject area. The goal was to represent each topic in a way that captured its breadth and to highlight best practices.**

The events showcased local and regional solutions, as well as programmes actively working to address these issues. Participants learned new things about topics they were passionate about, made connections, and shared ideas on how to constructively and positively address each issue.

There were four key values underpinning the success of these events:

In-person: All events were held face-to-face. This couldn't have been done in the same way behind a screen; it was essential for people to be in the same room.

Free for all: The events were open-access and open to all, on a first-come, first-served basis. Those who showed a strong passion for attending were able to secure a ticket, and, crucially, the tickets were free.

The Perspectives of Place: The events were hosted in different locations across London. Held in the boroughs of Islington, Brent, Southwark, and Tower Hamlets, bringing the network into various communities.

Local Knowledge into Action: Each event allowed local communities to demonstrate what they were doing on the selected subject, bringing their local knowledge to a broader audience. In doing so, the events acted as a magnifying glass, focusing local expertise on a citywide scale for people who hold accountability over policies for all of London.

**Method over Outcome - No Predetermined Foregone Conclusions:** The facilitators felt it wasn't their place to decide what the community should say or what should happen on the subjects discussed. It was crucial that everyone felt like a part of the process; both in designing the events as part of the planning group and network, and in participating in the conversations during the events. This was part of a deliberative democratic process, allowing the network to decide what outcomes they wanted to achieve.

Too often, those who control the budget or hold power over policy come to the table with predetermined outcomes of what they want the community to say. This leads to communities feeling distrustful of institutions and traditional power structures, especially when they feel unheard or if they're experiencing the negative effects of policy. So, two key points should be emphasised:

- Everyone had an equitable role and equal access to participate in the conversation.
- The outcomes of the events were chosen by the community.

Therefore, everyone who attended was part of the creation process and could observe and listen to how we created action plans and feedback loops from the event. The facilitators made sure to feed back to those in the room, but also to the institutions and statutory bodies involved. It was a learning experience for the statutory bodies, for the facilitators, and for the planning group. Whilst the facilitators set a structure, the did not have preconceived ideas about what the community might say as a result of facilitating these conversations.

## Cultivating Safe and Authentic Spaces

**A safe space is more than just a physical location. It's a way of thinking that cares and understands. To move forward and develop it was imperative to create space for the planning group to safely communicate their frustrations and struggles, using that to create solutions.**

The cultivation of safe space has been a key ingredient of work conducted within the planning and at network events. The environment in which the planning group operated was one that was trusting, inclusive, respectful, and safe.

The planning group were encouraged to take ownership of the work and spaces in which the work took place, such as the planning group meetings and events. With the facilitators focused on the role of bringing their ideas, lived experience and knowledge to life and supporting the planning group to structure this within the framework and agenda of each event. Thus, bringing community development practice into the infrastructure of the project underpinned with co-production as the golden thread.

The planning group identified the following approaches that contributed to the cultivation of a safe environment:

- The work was externally facilitated, and it was the right facilitator with the right approaches.

- Each member of the group was given good opportunities to contribute to the agenda of events and encouraged take ownership of the work.

- The planning group worked collectively, in a fluid manner to make decisions. Having a shared vision and values, a commitment to community development and health inequalities, rather than a focus on individual roles or job titles.

- There was fair representation across the group, shared power, a flat structure and equal say for the whole of the planning group with no hierarchy.

> "
> A safe space, being trauma informed, underscored it. Although never articulated, I felt safe to be myself.

- There was a commitment to community development, shared values and the internal infrastructure of this group being built on these principles.

- Nurturing language was used.

- There were low barriers to access, for example, recognition payments, meeting people where they are, and external facilitation.

- There was lived experience of community development work. There was a foundation already and a baseline of understanding as to why this work needs to be done, meaning we could hit the ground running.

- Allowed the space for the unknown to develop, not knowing that something will emerge, but trusting that it will.

- Safe space for practitioners to come together at the events to bring their own experiences, be professionally curious about what others are doing to tackle issues in other sectors and spaces, have discussion about change, barriers and learn from one another, taking the learning back into day-to-day work.

- Given agency to challenge and to be challenged.

- Collectively held the space, which was a safe space for knowledge and the demonstration of a social model.

- An equal voice and say, a shared purpose and value of health inequalities and community development in London.

# The <mark>What:</mark> Learning, Development & Direction

> **The Masterclasses taught us that the primary way of making our communities better and strengthening them was to engage with different audiences and organisations to harness and work towards a shared vision.**

The network and events gave participants examples, tools and learning. Each event was designed to allow practitioners to:

- Hear from professionals in the subject area.
- Hear from those with lived experience on how they have been impacted by the subject area.
- Share best practice and ideas.
- Work together to cultivate solutions.
- Share challenges in their community development work.
- Discuss system and policy change to improve health inequalities.
- Engage in co-production.
- Access resources to take away.
- Create actionable methods and templates.
- Gain examples of good practice from others in different locations, across sectors.
- Explore how issues are handled in different sectors working together on collaborative, cross sector approaches to tackle these.
- How to demonstrate lived experience.
- Invest in community power and how that may be replicated in their work.
- Connect and network with each other.
- Feedback about their experiences and learning.
- Convene at the next quarterly event.

# Cross Sector Learning

Being open to different ideas, methods and approaches from across sectors is required to improve strategies and policy making. Working relationally alongside others with a shared mission enables us to build trust in the knowledge that regardless of sector or position we understand the needs of our communities and can find agreement and synergy to create and implement solutions collaboratively.

Representation within the planning group from local authorities, voluntary and community sector, public health and other statutory bodies were reflected at all events and enabled fair representation.

The four events we hosted in 2023 were held in these different areas and were based on four different themes to be addressed by participants from different sectors.

- Southwark - Cost for Communities - January 2023
- Tower Hamlets - Grassroots Up! Collaboration in our Capital's Communities
- April 2023
- Islington - Solidarity on Solitude: Community Action in Tackling Youth Loneliness July 2023
- Brent - Spotlight Environmental Inequality: Tackling Climate Inequalities Affecting the Health & Wellbeing of London's Black & Brown Men - November 2023

For each theme it was intentional to provide a platform to share knowledge and best practice from those with lived experience or professional expertise of that area.

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> **I've taken from the group and used in my own practice. It has helped to better working with communities, learning from other boroughs and other organizations, and using their best practice, being able to exchange information and best practice and knowledge so learning from other boroughs such as Greenwich and their neighbourhood approach to tackling inequalities. Was able to bring this to own area, to shape approach to neighbourhood work in co production was really helpful to feed into own projects.**

# Legislative Theatre

Legislative Theatre is a creative, grassroots-led participatory democracy methodology, bringing citizens, advocates, and policymakers together to co-create policies and practices towards an equitable society.

As a planning group member representing The Black Men's Consortium (BMC), in November 2023, I collaborated with the network to co-create an original play based on lived experiences, addressing systemic inequalities around environmental & pollution issues.

Audiences were invited to improvise alternative responses onstage and develop these ideas into specific proposals. Following deliberation, we created a manifesto to carry these proposals forward to the Greater London Authority for more investigation, using theatre to spark concrete change.

Tony Cealy,  London Health Inequalities & Community Development Network Planning Group Member & Founder of the Black Men's Men's Consortium.

## Interpreting and Implementing Different Impact & Evaluation Methods

A combination of methods allowed for the planning group and facilitators to evaluate the impact of each event and reach of the network in London. Employing a mix of methods to capture the impact of the network, yielded a broader, richer portrait than one method alone.

Throughout the life of this project, qualitative and qualitative methods and variety of tools have been used such as surveys, written and verbal feedback, round table discussions, graphic facilitation, story telling, ripple effects mapping and podcasting.

It is important to note that their are aspects of this work that cannot be measured with traditional methods alone, such as capturing numbers, plus impact can take years to come to fruition and may not be something we immediately witness.

# In **Summary**

The planning group shared the following for practitioners to consider when setting up a similar network to this one:

- Don't stop!
- Include diverse people from different sectors.
- Give people space and time to connect.
- Have a planning group to coordinate, plan, commit and facilitate the work.
- Allow outcomes to emerge.
- Use innovative practices.
- How think seriously about funding and sustainability. Funding will get cut!
- Infrastructure support is key. For example, Volunteering Matters as facilitators
- Emergence and system leadership.
- Commitment.
- Creating a non-confrontational space, creating atone where people can speak up freely.
- Create a safe environment.

## Key steps and stages in the design of London Health Inequalities & Community Development Network events:

### Step One: Identify the **Place**

- Identify key communities of interest - using data, place-based knowledge and intelligence. This could be geographical (across London), culture and heritage (religion, nationality, immigration status), identity-based (age, gender, sexual orientation, disability) or use an intersectional approach.
- Ensure the identified place and venue reflects the community and is open to facilitated discussions.
- Utilise stakeholders' network to source venue, promote event and capture impact.
- Ensure any barriers for engagement are removed e.g. accessible via public transport, childcare etc.

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## Step Two: Identify the <mark>issues</mark> in the Place

- Be trauma informed.
- Be personal - avoid making assumptions.
- Give primacy to lived experience.
- Do not try and predetermine the outcomes of the events; only set timescales for and consistent pattern of engagement.
- Be relational.
- Communicate effectively with key stakeholders in the community.
- Allow members of the community to identify issues in that community - without awkwardness and stipulation.
- Identity external best practice (across industry etc.), lived and learnt experience to spotlight.

## Step Three: <mark>Facilitation</mark>

- Hold open-access events where discussions can take place.
- Underpin events with core principles, values and best practice.
- Be equitable as to who speaks, for how long and when.
- Allow space/time before and afterwards for networking.
- Facilitate discussions on the topics identified as important by the community.
- Be present and mindful of the conversations ongoing.
- Listen more than you speak.
- Offer a variety of discussion formats to allow wider engagement, respecting personal boundaries.
- Allow people to speak freely.
- Ensure everyone is aware of their role and can be held accountable.
- Be willing to embrace and understand change in conversation or schedule - follow how the direction of where the attendees want the conversation to go.
- Methods of evaluation that marry with and complement the event as a whole: ripple-effect mapping, giving equal weight to the qualitative and the quantitative, community profiling, and ability to let stories 'hang in the air'.
- Have an independent and objective individual to capture discussions e.g. a graphic facilitator.
- Create action, training and development that can be utilised to benefit the community.
- Create policy change and structural change that is reflective of the community.

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> There was an unsaid, didn't feel needed to impose rules. Safe space, language and statements weren't articulated, it was felt because it was true community development. Come as you are. There were no rigid rules to constrain people. It was unbounded. We were trusted to be respectful. We were trusted to treat each other with equity. We didn't have to be told to do it.

- Emergent practice: solutions captured from stories told by the community which they are comfortable to share.
- Address lived-experience of attendees.
- Co-creation of the space and the storytelling.
- No taboos, stigmatisation or interjection onto someone else's story.
- Look for and document the element of surprise; surprise is a catalyst, icebreaker and what is remembered.
- Ask the storyteller what they'd like the outcomes (as part of the co-design of the event).
- Give people, permission and agency to act. Don't try and predetermine what people, do or pledge as a result (freedom within a framework).
- Follow the development of the person and their story - there is no end-point and progress isn't linear.

As is fitting with this work and approach, the last word comes from another member of the London Health Inequalities & Community Development Network planning group.

Being a part of the London Health Inequalities & Community Development Network (LHICDN) panel has been an invaluable experience for me both personally and professionally. This panel created a platform where voices from diverse communities came together to address critical health inequalities in London. As someone who is passionate about community-centred approaches, participating in this panel allowed me to contribute meaningfully to discussions that impact the most vulnerable populations.
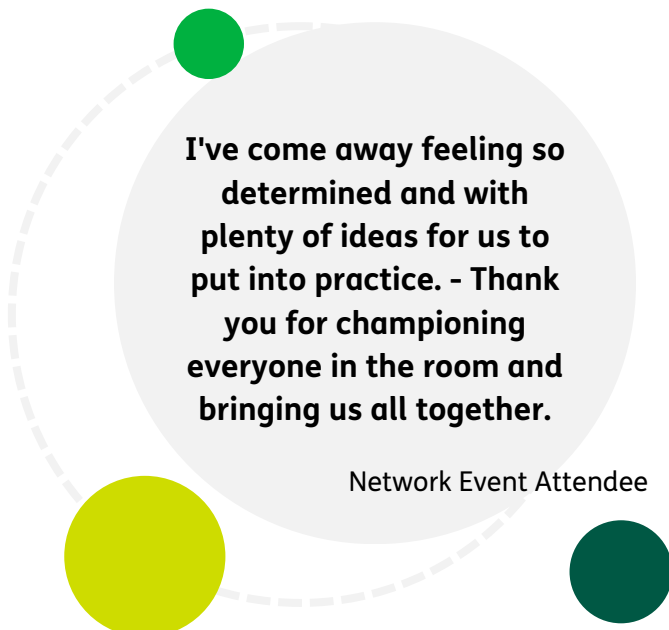
The planning groups' strength lay in its collaborative nature, where lived experiences, alongside professional expertise, shaped the strategies for tackling health disparities. I felt privileged to be part of a group dedicated to ensuring that community voices were not only heard but actively involved in policy-making processes. Through this panel, I enhanced my ability to work across sectors, gained insights into co-production methods, and contributed to initiatives that brought real change to people's lives.

The cessation of the planning group due to funding cuts is a loss for the communities it served. However, I believe the impact we made will resonate long after. This experience has solidified my commitment to addressing health inequalities, and I hope to continue advocating for community-driven solutions in future projects.

Oksana Kalala – London Health Inequalities & Community Development Network Planning Group member, Founder Ukrainian Support Greenwich

# Additional Resources

🔗 <u>Our Impact Report</u>

🔗 <u>Exploring Impact & Ripple Effects Mapping</u>

🔗 <u>Planning Group Learning & Reflections Podcast</u>

🔗 <u>Graphic Facilitation: Network Events</u>

**I've come away feeling so determined and with plenty of ideas for us to put into practice. - Thank you for championing everyone in the room and bringing us all together.**

Network Event Attendee

## Facilitators

Nayotia Miller - Volunteering Matters
George Fielding - Volunteering Matters

## Contributors

Christine Goodall - HEAR (Equality and Human Rights) Network
Barbara Gray - KINARAA
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Jany Badoye - St Peter's Church, Community Action Partnership for Enfield & Bounces Road Neighbourhood Scheme Watch
Tony Cealy  - Black Men's Consortium
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Jessica Leech - Southwark London Borough Council
Kelly-Ann Ibrahim - Royal Borough of Greenwich Council
Kathleen Moran - Community Action Redbridge
Oksana Kalala - Ukrainian Support Greenwich/ New Arrivals Support CIC
Sharon Brooks - Freelance Community Business Advisor
Sofya Viazovyk – Goldsmiths, University of London
Matt Creamer - Greater London Authority
Karen Steadman - Greater London Authority

## Appendix 1: History of the London Health Inequalities & Community Development Network

Two organisations that have been involved in this work from the start are KINARAA and the HEAR network, who have shared the history of their involvement and evolution of network.

**KINARAA**

Since its inception in 2019, emerging from the Community Development and Health Inequalities Masterclasses and inspired by the WELL London programme, the London Health Inequalities and Community Development Network has brought together individuals and organisations to take a community development lens to some of London's most pervasive health inequalities challenges. Through the masterclasses and the network's cross-sector events and collaboration, we have:

- Worked to ensure community voices are heard in decision-making.

- Amplified the power and value of community development.

- Evidenced and influenced systemic change in the health and wellbeing of London's communities in boroughs across the UK capital.

- Produced a community development toolkit and resource endorsed by University of East London.

- Through events showcased solutions that are trailblazing for scaling up across London.

> **Learning from the masterclass on Community Development and Community Engagement, our goal of making the community better and working with different organisations with a targeted approach was reinforced and validated.**

## HEAR (Equality and Human Rights) Network

For the HEAR Network our journey with the London Health Inequality and Community Development Network began with an invitation from the Health team at the Greater London Authority to join one of a series of health and community development Masterclasses being organised across London. The Masterclasses were organised on a sub-regional basis in 4 areas as a set of cross-sectoral learning and development opportunities for those interested in learning more about how community development principles could be employed to tackle health inequalities. As a pan London organisation we were not sure which to join, and chose to attend in the area where we had fewer existing links, which took us to Croydon.

The series of in-person sessions were a dynamic mixture of very different individuals and organisations, including hyper-local community groups, individuals with a passion for community development, pan London voluntary and community sector such as ourselves, local authorities, large national charities and other colleagues from the public sector. The one thing in common was wanting to learn more about tackling health inequalities through community approaches.

The Masterclasses started with some in-depth theoretical learning about community development, which set a very solid grounding for the practice-based thinking that followed. At the end of the series a full-day conference for everyone who attended all the Masterclasses was organised in central London, which was a wonderful celebration of all that had been learned and a chance for all those taking part to come together. A workbook of learning was produced as a lasting resource from the sessions, and from those involved a Planning Group was put together to take forward work from these beginnings. The attendees at the Masterclasses formed the basis of the Network as it has been in recent times and the basis of the Planning Group that has taken the recent work with Volunteering Matters forward.

# Timeline of the Network

**October 2019:** Community Development for Health Masterclass Programme

**October 2019:** Inception of the Community of Practice Network for Community Development for Health

**May 2021:** Community of Practice Network for Community Development for Health Launch Event

**December 2021:** Community of Practice Network for Community Development for Health Networking Event

**March 2022:** Networking & Governance Workshop

**June 2022:** Volunteering Matters start facilitating the network

**October 2022:** Relaunch of the Community of Practice Network for Community Development for Health

**January 2023:** Cost for Communities Network Event

**March 2023:** Renamed London Health Inequalities & Community Development Network by the planning group

**April 2023:** Grassroots Up! Collaboration in our Capital's Communities Network Event

**July 2023:** Solidarity on Solitude: Community Action in Tackling Youth Loneliness Network Event

**November 2023:** Spotlight Environmental Inequality: Tackling Climate Inequalities Affecting the Health & Wellbeing of London's Black & Brown Men Network Event

**March 2024:** Network Impact & Evaluation Planning Group Workshop

**June 2024:** Digital Divide Network Event (designed and planned)

**October 2024:** Network Reflections & Learning Planning Group Workshop